



2nd International Conference on  
**Future of Employment:  
Challenges and Opportunities**  
(FECO 2023)

18 | 19 January 2023

Organised by  
**Symbiosis School of Economics**  
Faculty of Humanities and Social Sciences



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**SYMBIOSIS**  
INTERNATIONAL (DEEMED UNIVERSITY)

INSTITUTE FOR  
HUMAN DEVELOPMENT

NABARE

# Symbiosis International University (SIU)

Symbiosis International (Deemed University) is a multi-disciplinary university offering its students and faculty a vibrant learning ecosystem designed around its multi-cultural and innovative ethos. Established in 1971 by Prof. Dr. S.B. Mujumdar, it is a 'home away from home' for International students. The Institution is based on the principles of Vedic thought of 'World as One Family'. The University's name fittingly captures the quintessence of the relationship with International students; a mutually beneficial bond between India and the International student community. Symbiosis is committed to building international understanding by offering quality education, and is resplendent of the activities and students of more than 85 countries.

Today the university has its campuses spread across four states and 6 cities in India. All the university campuses epitomize the Symbiosis vision, 'Promoting International Understanding through Quality Education' and are a beehive of international students from all across the globe, being privy to Indian culture and hospitality.

The university is awarded the Category-I status by UGC, and an '**A++**' grade by NAAC. The university is also ranked 32nd in the Universities Category of NIRF 2022, and ranked 10th in the category of 'University & Deemed to be University (Private-Self-Financed)' in Atal Ranking of Institutions on Innovation Achievement (ARIIA) 2021.

Symbiosis International (Deemed University) is committed towards generation of knowledge, innovations and its contribution towards the development of the Nation.



# Leadership at SIU



**Prof. (Dr.) S. B. Mujumdar**

Chancellor, Symbiosis International (Deemed University)  
Founder and President, Symbiosis

Dr. S. B. Mujumdar is the Founder and President of Symbiosis - a multi-national, multi-lingual and multidisciplinary educational complex of repute. A distinguished academician and educationist, he is also the Chancellor of Symbiosis International University (SIU).

Dr. Mujumdar was born on 31st July 1935 at Gadhinglaj, a Taluka in Kolhapur District in Maharashtra. He had his school education at Gadhinglaj and college education at Kolhapur and Pune. In his Master's Degree (M.Sc.) in Botany, he stood first class first with distinction

in Pune University. He obtained his Doctorate (Ph.D.) in Microbiology from Pune University.

He joined Fergusson College, Pune as Professor and Head of Department in Botany which position he held for 20 years. He was a recognized post graduate teacher and a guide for Ph.D. students. He was a member of the Pune University's Executive Council, the Senate, Academic Council (for 14 years) and Chairman of the Board of Studies in Botany (for 9 years).



He was also I.C.C.R's Foreign Academic Advisor in Pune University (for 7 years).

He has published over 50 original research articles in several national and international scientific journals. He has authored several books on Life Sciences and has contributed over 200 articles on Science, Education and Youth Development. He has also been the Chairman of the Educational Wing of FICCI in 2005-2006.

Deeply touched by the hardships suffered by the Foreign students - especially Afro Asian students - studying in Pune, he established in 1971 'SYMBIOSIS' with a view to help them and provide them a 'Home away from Home'. He soon realized that education is the best medium for promoting international understanding. He, therefore, started establishing educational institutions imparting quality instruction in diverse disciplines e.g. Management, Law, IT, Computers, BioMedical Science, Engineering, International Business, Geo-Informatics, Media & Communication, Photography etc. Presently, Symbiosis has 46 institutions and about 32000 students from all States of India and 85 foreign countries. The Ministry of HRD, Government of India, conferred upon Symbiosis in 2002 the status of 'Deemed to be University'. Many of Symbiosis institutions are ranked amongst the top 10 institutions in India and they have a placement record of almost 100%. Realizing the importance of distance education, Symbiosis has established, SCDL - Symbiosis Centre for Distance Learning - which conducts a number of on-line courses and has over 2 lakhs of students from India as well as many foreign countries.

All Symbiosis institutions are generally need-based. These are run on and adhere to the best ethical practices. The Faculty is selected purely on merits and without considerations of caste, creed, religion or region. One of the unique institutions established by Symbiosis is SIMS - Symbiosis Institute of Management Studies (for Defence Personnel and their dependents) - which provides management education exclusively for children of Defence Personnel. Another innovative institution is the 'Pune Police Public School' managed by Symbiosis and which provides education to the children of Police Personnel. Apart from these academic activities, Symbiosis has also established a magnificent Dr.Ambedkar Museum and Memorial which houses the personal belongings and memorabilia of Dr.Ambedkar. It has also established an Afro - Asian Cultural Museum.

Dr. Mujumdar is the recipient of many awards / honors. The Government of India has conferred on him 'Padma Shri' in 2005 and 'Padma Bhushan' in 2012. Tilak Maharashtra Vidyapeeth has conferred on him 'D. Litt' in 2016. He is recipient of first 'Dr. APJ Abdul kalam Memorial Award' in 2016. He has received Purna Bhushan Award (2009), FIE Foundation Puraskar (2006), 'Maharashtra Gaurav Puraskar' (2003), Top Management Club Pune's 'Excellence in Education' Award, the Rotary club of Pune's 'Service Excellence Recognition Award (SERA)', The Rotary Foundation of Rotary International Paul Harris Fellow, Giant International Life Time Achievement Award, Lion Gaurav Puraskar, Pune Municipal Corporation's 'Roll of Honour for Life-Time Achievement' (2006), Pune Festival Award and many others.



Pro Chancellor, Symbiosis International (Deemed University)  
Principal Director, Symbiosis

Dr. Vidya holds a Post Graduate Degree in Medicine, a Degree in Law and Ph.D. in 'Internationalisation of Higher Education in India'. Having presented papers at various National & International Conferences, she has numerous research publications to her credit and has also authored several books. Ranked No.14 amongst India's top 25 Powerful Women, Dr. Vidya has been instrumental in bringing in innovative

As a member of University Grants Commission (UGC) for two terms, Central Advisory Board of Education (CABE) under Ministry of Education and Indian Council for Cultural Relations (ICCR) under Ministry of External Affairs, she has been a facilitator of innovative approaches to higher education in India.

She is a Chairperson of the FICCI Committee on Higher Education and serving 3rd term. Dr. Vidya

has been appointed as Member of India Brand Equity Foundation (IBEF) Trust set up by Ministry of Commerce & Industries, Government of India, to promote the 'Brand India' label in overseas markets, member of the Expert Group constituted by the UGC for Development of Educational Framework for Global Citizenship in Higher Education Institutions and UGC Expert Committee constituted to prepare the guidelines for Credit-Based Courses and Internship opportunities.

She has elected as Member of the Central Governing Council of Services Export Promotion Council (SEPC) set up by the Ministry of Commerce & Industry, Government of India, Member of the General Assembly of the Indian Council for Cultural Relations (ICCR), Governing Body of Yashwantrao Chavan Academy of Development Administration (YASHADA), Governing Board member of the International Sports University, Government of Maharashtra and Member of the NEP implementation committee of Government of Maharashtra. She also serves on the Board of Directors of Emcure Pharmaceuticals Ltd and Bajaj Holdings & Investment Limited.

Dr. Vidya has been appointed as the first Chair of the OBREAL Global India Chapter a for a period of 3 years. She is a member on the Board of several organisations like Rayat Shikshan Sanstha, Research Committee of the Association of Indian Universities (AIU), Public Health Foundation of India, Symbiosis University of Applied Sciences Indore, Symbiosis Skills and Open University, Pune.

She is a member of many corporate bodies such as Federation of Indian Chambers of Commerce & Industry (FICCI), Confederation of India Industry (CII), Maratha Chambers of Commerce and Industries (MCCIA) and Not for profit organisations like HK Firodiya Foundation, India International Centre (IIC), Pune International Centre (PIC) & Pune Citizens Police Foundation (PCPF).

She has also been a member on many other organizations such as Independent Director on the Board of RITES Limited under Ministry of Railways, Government of India, Education Quality Upgradation and Inclusion Programme (EQUIP) Committee, Ministry of Education, Govt. of India, Indian Institute of Corporate Affairs, Yeshwantaro Chavan Maharashtra Open University, State Knowledge Advisory Board of Higher Education, Government of Andhra Pradesh, Sub-Group on Higher & Technical Education and Skill Development of Chief Minister's Advisory Council, Government of Rajasthan.

Dr. Vidya's hard work has won her numerous awards and accolades. Her continuous endeavour to innovate and initiate has helped Symbiosis attain its present respect and admiration. Having accomplished all such feats, Dr. Vidya is now committed to shaping Indian higher education globally through her extensive work in the field of internationalisation of higher education.



**Dr. Rajani Gupte**  
Vice Chancellor, Symbiosis International (Deemed University)

Dr. Rajani Gupte is the Vice Chancellor of the Symbiosis International (Deemed University). A distinguished academic, she received her Doctorate degree in Economics from the prestigious Gokhale Institute of Economics and Politics, Pune. She has been actively engaged with higher education for over thirty years, both as a professor and researcher. She has taught at many foreign universities as well, including the Oakland University, Michigan, US, and Bremen University of Applied Sciences, Germany.

She has been a part of the leadership team at Symbiosis for over two decades. She joined Symbiosis as a founding member of the Symbiosis Institute of International Business in 1992. She was the Director of the Institute between 2004 and 2012. Her headship led the Institute to be established as one of the top-ranking business schools in India. A capable institution-builder, Dr. Gupte has also earlier held the positions of Dean- Faculty of Management, Dean-Academics and Pro-Vice Chancellor at the Symbiosis International (Deemed University).

She is an independent Director on the Governing Board of NSDL and L& T Finance Holdings Ltd and some of its subsidiaries. She has been frequently invited on committees of important organizations, such as International Trade Panel

- Confederation of Indian Industries (CII), World Trade Organization Committee, Govt. of Maharashtra, and Chemtech World Expo. She has also served on committees appointed by the UGC and on working groups on higher education.

Dr. Gupte is one of the ten women selected from across Asia who have attended the 'Women in University Administration programme' sponsored by the U.S. Department of State.

She is a part of a Think Tank of eminent economists formed by NITI Aayog. She is also a member of NITI Aayog Consultation Group of Experts for the Education Vertical.

Dr. Gupte has received several awards for her outstanding contribution to Education-

The Lokmat National Education Leadership Awards 2015, the "Swayamsidha Puraskar 2015" by Lions Club of Pune Elite, the "Think Pure Award" by the "Think Pure Social Welfare Foundation" in 2016, For being one of the most influential Vice Chancellors amongst the top 100 Vice Chancellors in India by the World Education Congress award in 2016, "The Iconic Leader Award - Creating a better world for all" at the WOMEN ECONOMIC FORUM 2017 and a "Visionary Eduleader of India" for being an institution builder at the hands of Shri Pranab Mukerjee, Former President of India.



## **Prof. Jyoti Chandiramani**

Director, Symbiosis School of Economics Dean,  
Faculty of Humanities and Social Sciences - SIU

Prof Jyoti Chandiramani has more than 37 years of experience in teaching and research. She is presently the Director of Symbiosis School of Economics and the Dean Faculty of Humanities and Social Sciences at the Symbiosis International University, Pune - India. She teaches Urban Economic Development, Urban Mobility, Trade, Aid & Development, and International Organization and Regional Cooperation at the Masters level.

In 2007, Prof Jyoti was awarded a short-term scholarship at the University of DePauw, Indianapolis -to study Liberal Arts Education. In 2013, she was a part of the Indian delegation to Pakistan (Lahore) for the Tenth South Asian Economic Students Meet (SAESM), and in 2015, Recently, she was invited to the 5th ASEM Rectors' Conference and as a Mentor for the Students' Forum (ARC5, organized by Charles University in Prague and the Asia-Europe Foundation (ASEF) at Prague in 2016. She was invited to visit Macquarie

University to present research work and as visiting faculty in May 2018

Besides writing a couple of textbooks, she has jointly edited a book with Ramanath Jha on 'Perspectives in Urban Development: Issues in Infrastructure, Planning, and Governance.' Her areas of research interest in urban include Urban Infrastructure, Urban Transport, Urban Poverty and she is presently working on Pune centric cases. Besides, she keenly studies and follows trends in International Development Cooperation - from the MDGs to the SDGs. She has more than 8 PhD students/ scholars working under her guidance. She has undertaken various research projects and consultancy in collaboration with NABARD, ITDP, Sulochana Thapar Foundation and with reputed think tanks in India.

## ABOUT THE CONFERENCE



**Sudipa Majumdar**  
Professor & Conference  
Organising Secretary

<https://sse.ac.in/feco2023>

COVID-19 brought about a number of changes in the economy. Today, we are into the second year of the pandemic but governments are still operating under uncertainty about when and whether another wave would strike. According to the ILO World Employment and Social Outlook - Trends 2022, global unemployment has been projected to be 207 million in end-2022.

The pandemic's impact has been particularly devastating for the labor markets in developing nations that have high levels of inequality, heterogeneous working conditions, and weak social protection systems. Although developing countries have used a large range of measures to address the crisis, the relief packages were insufficient owing to their limited fiscal space. Also, the presence of a large informal economy reduced the efficacy of such policy instruments. In this scenario, job losses have compounded the financial stress for the already economically vulnerable households and estimates suggest that the pandemic pushed approximately 77 million into extreme poverty during 2020-21 (Mahler et al. 2021).

A significant feature for the formal sector was the new culture of working from home, which brought in sudden changes in the working conditions and adapting to new technologies. While most of the skilled workforce started remote offices, the option was not feasible for majority of the jobs in the emerging nations, which adversely impacted a large part of the workforce in terms of job losses, pay cuts and uncertainty of returning to their workplace.

Against this backdrop, Symbiosis School of Economics is organizing an international conference on Future of Employment, Challenges and Opportunities (FECO) in January 2023. The objective is to discuss the social and economic developments in the employment and livelihood opportunities around the world; challenges faced during the COVID period and to explore the future opportunities.

## INAUGURAL SESSION

## Inaugural Keynote Speakers



**Alakh Sharma**

Director, Institute of Human Development

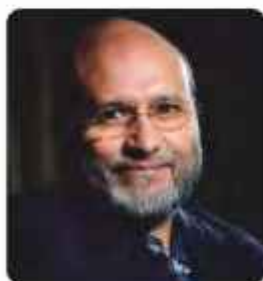
He has made significant contributions to research in varied areas such as livelihoods, poverty, employment, labor markets etc. During his academic career spanning over 25 years, he has directed more than 30 research projects sponsored by national governments, multilateral agencies, and international organizations. He has been a consultant to ILO, UNDP and the World Bank.



Satoshi Sasaki

Deputy Director, ILO

He heads the ILO unit for "decent working for South Asia" and has been with the ILO with more than 21 years of experience in areas like enterprise development, entrepreneurship, local economic development, and crisis response. Mr Satoshi has worked extensively with government and international technical agencies including the United Nations and has served in different capacities in Japan, Solomon Islands, Philippines, Bangladesh, China, Thailand and Fiji. Mr Sasaki holds a Master's Degree in Social Development Planning and Management from the University of Wales.



**Santosh Mehrotra**

Visiting Professor, University of Bath

He was Professor and Chair of the Centre for Informal Sector and Labour, Jawaharlal Nehru University. After completing his Phd from Cambridge University, he spent 15 years with the United Nations, heading UNICEF's global research programme at the Innocenti Research Centre (Florence) and as Chief Economist, Global Human Development Report New York. He currently advises the NITI Aayog, Ministry of Labour, and the Ministry of Skill Development and is a Research Fellow at the IZA Institute of Labour Economics, Germany

## Track 1

## Macroeconomic Implications of Employment



Keynote Speaker

**Mahesh Vyas**

Managing Director, CMIE

Keynote Speaker

**Amitabh Kundu**

Distinguished Fellow, RIS



Keynote Moderator & Session Incharge

**Ranjan Dash**

Associate Professor, SSE

It is essential to construct a favourable macroeconomic environment for sustained job creation. Sustainable Development Goal (SDG) 8, highlights the importance of growth and the need to provide full and productive employment and decent work for all. There is a strong need to facilitate a conducive macroeconomic environment stimulating growth and transforming economic activities associated with enterprises or firms, encouraging Micro, Small and Medium Enterprises (MSMEs), entrepreneurship, training as well as encouraging diversification, technology and innovations, besides addressing issues of informal employment and others. These interventions act as drivers of economic growth and development - that respects human dignity, environmental sustainability and decent work.

While globally most economies are striving towards remaining above the pre pandemic level of employment no sooner than 2023 - it is clear that the first two decades of the 21st century have intermittently experienced major setbacks. These

include the 2001 economic slowdown, 2007 Financial Crises and the COVID19 related distress - 2020 onwards and its aftermath. Additionally, technological innovations and disruptions have impacted employment scenarios.

**This track therefore has the potential to throw light on:**

- I.** Macroeconomic implications of growth, development and labour force growth
- II.** Employment elasticity of economic growth across countries - developed and developing countries
- III.** GDP and labour productivity
- IV.** The changing employment structure across economies
- V.** Unemployment rates, labour force participation and poverty rates
- VI.** How nations address the vast array of targets and indicators to address the employment challenges, as we inch closer towards the 2030 Agenda for Sustainable Development



Discussant

**James West**

Professor, Moravian University, USA

## Track 2 | Employment in the Informal Sector



Keynote Speaker

**Uma Rani**

Senior Economist, ILO, Geneva, Switzerland

Keynote Speaker & Session In-charge

**Kalyan Shankar**

Assistant Professor  
SSE



Keynote Speaker

**Ravi Srivastava**

Director, Institute for Human Development

Keynote Moderator & Discussant

**Saikat Sinha Roy**

Professor and Head of Department  
Jadavpur University



In 2020, the informal sector employed over two billion workers worldwide (ILO, 2020). As per the National Commission for Enterprises in the Unorganised Sector (NCEUS), over 90% of employment in India is informal. The informal segments of the economy are characterised by their heterogeneity of forms and structures, serving as a refuge for the vast majority of the poorly educated and unskilled. The 'informal economy' also serves as an umbrella term for occupations and enterprises that remain beyond the purview of the state, which gives rise to problems of definition and classification. Previously, the informal economy was defined solely through the lens of the enterprises that were beyond regulation; this restrictive definition has been expanded to cover employment relationships to include self-employed workers, home-based workers, contributing family labour, contractual labour among others.

In low income countries, informal workers engaged in street vending, construction, and domestic work among others, have been pushed into chronic poverty in the last couple of years due to closure of work and loss of livelihoods during the global pandemic. Paradoxically, the pandemic also saw an expansion of the informal

sector, given the collapse of the small and medium enterprises. Moreover, Covid lockdowns witnessed mass internal migration of the informally labouring poor, seeking to return to their native places resulting in urban labour shortages. Further, the pandemic had a gendered impact; a greater proportion of women lost their jobs compared to men and in cases, are unlikely to return to employment in the near term. Even in middle and high income countries, with the decline of wage employment through processes of deregulation and flexibilization of labour, the informal economy has increased in its scope.

In this backdrop, this session will seek to address some key issues on the status of the informal economy that would provide directions for potential interventions:

- I. Employment status of different segments of the informal sector
- II. Trends in informal labour activities in wages, migration, gendered impact etc.
- III. Process of deregulation of the informal sector
- IV. Government measures that have impacted the employment and productivity of the informal sector.

Discussant

**Amarnath Tripathi**

Associate Prof, Jaipuria Institute of Management, Noida



## Track 3 | Women and Employment



Keynote Speaker

**Ashwini Deshpande**

Professor, Ashoka University

Keynote Speaker

**Ritu Dewan**

Vice President, Indian Society of Labour Economics



Keynote Moderator

**Sandhya Iyer**

Associate Professor, Tata Institute of Social Sciences

Women remain underrepresented in the workforce, they contribute mainly to part-time and unpaid care work, and receive lower hourly wages as compared to their male counterparts. They constitute 40 per cent of the global workforce (World Bank 2021) and in India, the female workforce has reduced to 19 percent.

Several steps have been taken at a global sphere to bridge the gender gap, with its initiation at the 1995 United Nations World Conference on Women held in Beijing. Some of the global objectives for action included the promotion of women's economic rights and independence, women's equal access to resources, employment, markets and trade, improved training, the elimination of occupational segregation and all forms of discrimination in employment and occupation, and a better sharing of family responsibilities between women and men. Much progress has been made towards achieving

these goals, but gender disparity still persists in a major way, especially in opportunities for and quality of employment.

Active engagement in productive employment of women would contribute not only to faster economic growth but also to its long-term sustainability. Supporting their labour market participation is fundamental. Barriers to female participation in the labour market include a lack of adequate work-life balance policies, disincentives for second earners, excessive taxation of labour, stereotypes in fields of study and occupation.

With this backdrop, this track invites papers on the themes below but is not limited to the same:

**I. History of Women's Work and Wages**

**II. Gender Gap in Employment**

**III. Women and the Glass - Ceiling**

**IV. Women and well-being in workplace**



Discussant

**Radhicka Kapoor**

Senior Fellow, Indian Council for  
Research on International  
Economic Relations

Discussant

**Jayati Sarkar**

Professor, Indira Gandhi Institute of Development Research



Discussant

**Rosa Abraham**

Assistant Professor, Azim Premji University

Session In-charge

**Niharika Singh**

Assistant Professor, SSE



## Track 4 | Labour Market Practices, Policies and Reforms



Keynote Speaker

**Sandhya Iyer**

Associate Professor, Tata Institute of Social Sciences

Keynote Speaker

**Radhicka Kapoor**

Senior Fellow, Indian Council for Research on International Economic Relations



Keynote Moderator & Discussant

**Subrata Sarkar**

Professor, Indira Gandhi Institute of Development Research

When Winston Churchill was working in the committee to form the United Nations after WWII, he famously said, "Never let a good crisis go to waste".

The 2020-21 pandemic has taught us many valuable lessons about the various facets of life, society and the economy and given the dynamic nature and repercussions of the crisis, global policy responses have typically concentrated on health and employment. Most countries are still struggling to achieve the objective of "better jobs for more people" and it is undeniable that the fine balance between structural reforms, skilling, matching and retaining valuable workers has proved to be extremely challenging in the prevailing global economic uncertainties.

Regions and countries need specific policies that will apply to their specific circumstances. Sectorally, many jobs have become redundant because of advancing technology, unsustainability during the pandemic, or both.

While labour laws have been overhauled globally to suit the post-pandemic work culture and norms, worldwide, labour markets have a long way to go before the intricacies of Industry 4.0 and Sustainable Development Goals can be integrated into new policies to bring about meaningful reforms in the sector.

In this backdrop, Track 4 of FECO 2023 will attempt to understand some of the concerns, locally, nationally, regionally and globally and look into relevant questions such as:

- I. Labour sector reforms issues in times of uncertainty
- II. Relevant issues and policy interventions at the sectoral levels, such as tourism, transport, agriculture, retail, healthcare, education, manufacturing, etc.
- III. Efforts by policymakers to make labour markets oriented towards Sustainable Development Goals
- IV. Trade-off between employment and social security and policy reforms to tackle this imbalance



Discussant

**Vishal Dagar**

Assistant Professor, Great Lakes Institute of Management, Gurgaon

Session In-charge

**Ishita Ghosh**

Assistant Professor, SSE



## Track 5 | COVID-19 and the Changing Employment Scenario



Keynote Speaker  
**Lisa Magnani**  
Professor, Macquarie  
University, Sydney

Keynote Speaker  
**Rana Hasan**

Regional Economic Advisor  
South Asia Dept, ADB



Keynote Speaker  
**Rosa Abraham**  
Assistant Professor, Azim Premji University

Keynote Moderator  
**Santosh Mehrotra**

Visiting Professor, University of Bath



COVID-19 pandemic has disrupted labour markets globally since 2020. Perhaps the most obvious impact was the dramatic increase in employees working remotely while those that depended solely on customer-centric services faced the brunt of closures. Some of the key industries that were adversely affected by the pandemic lockdown were manufacturing, retail, transport, tourism which had a trickle down effect on hotels, restaurants, airports, and entertainment venues.

McKinsey (2020) found that most companies reported positive experiences with remote work during the pandemic and wished to continue the scenario post-COVID too. Working from home also resulted in a worldwide decrease in working hours, job insecurity, supply chain disruptions and altered the dynamics of the labour market in several sectors. The shift to remote work and related reduction in travel, along with automation of jobs have resulted in drastic reductions in recruitments across such sectors. Information Technology played a vital role with a quick embrace of remote workplaces and technological adaptations as the upper echelons of the society adjusted to the "new normal". According to industry forecasts, there may be

more than one billion remote employees by 2035, necessitating new and novel work arrangements.

This track will focus on the possibilities and challenges presented by the shifting job landscape in the post-Covid era. It will also explore various pathways and scenarios for the future of global employment scenarios. This track invites papers that examine the changes that have been brought into the job profiles of various strata of the society including the youth, the migrants, and non-standard labour arrangements, such as platform workers. We invite theoretical and empirical articles that would look into issues like -

- I. The pandemic and its impact on the employees in various sectors and how their employment will evolve in the future.
- II. Role of IT infrastructure during the COVID situation and the future scenario
- III. How different countries responded to COVID and possible lessons for the coming years.
- IV. Adapting to new forms of employment pathways like gig employment, remote working, platform jobs etc.



Discussant

**Radhicka Kapoor**

Senior Fellow, Indian Council for  
Research on International  
Economic Relations

Discussant

**Jyoti Chandiramani**

Director, Symbiosis School of Economics  
Dean, Faculty of Humanities  
and Social Sciences



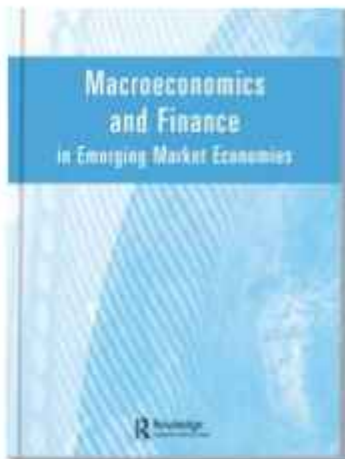
Session In-charge

**Krishna Kant Roy**

Assistant Professor, SSE

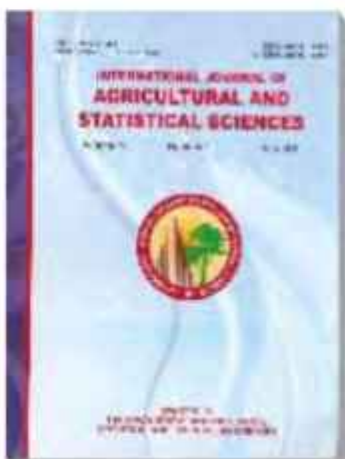
## PUBLICATION OPPORTUNITY

Selected papers from the FECO2023 Conference Proceedings will be published by the scopus indexed journals given below, after double blind refereeing process.



'Macroeconomics and Finance in Emerging Market Economies'

'The Indian Journal of Labour Economics'



'International Journal of Agricultural and Statistical Sciences'

## □ **FECO Conference Committee**

Dr. Jyoti Chandiramani - Director & Conference Chair

Dr. Sudipa Majumdar - Professor & Conference Organising Secretary

Dr. Niharika Singh - Assistant Professor

Dr. Shuchi Misra - Assistant Professor

Dr. Gargi Patil - Assistant Professor

Dr. Sneha Kumari - Assistant Professor

Mr. Sumit Oberoi - Research Assistant

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## □ **FECO IT Support**

Ms. Shilpi Singh, Network Engineer

Mr. Janardan Kshirsagar, IT Support

Mr. Vaibhav Kawishkar, Sr. IT Support



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Secretariat

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# SYMBIOSIS

**INTERNATIONAL (DEEMED UNIVERSITY)**

(Established under Section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' grade | Awarded Category - I by UGC



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